

TEXARKANA, TEXAS POLICE DEPARTMENT
GENERAL ORDERS MANUAL

<i>Effective Date</i> February 1, 2008		<i>Amended Date</i>		<i>Directive</i> 3.11.1	
<i>Subject</i> Hostage Negotiator Training					
<i>Reference</i>					
<i>Distribution</i> All Personnel City Manager City Attorney		<i>TPCA Best Practices Recognition Program Reference</i> 3.11.1 Hostage Negotiator Training		<i>Review Date</i> July 25, 2023	
				<i>Pages</i> 2	

This Operations Directive is for internal use only and does not enhance an officer's civil or criminal liability in any way. It should not be construed as a creation of a higher standard of safety or care in an evidentiary sense, with respect to third party claims. Violations of this Operations Directive, if proven, may only form the basis for a complaint by this Department, and only in a non-judicial administrative setting.

SECTION 1 PURPOSE

The purpose of this policy is to require appropriate training for all hostage negotiators.

SECTION 2 POLICY

It is the policy of the Department that all hostage negotiators receive appropriate training prior to being assigned as the primary negotiator on any scene.

SECTION 3 PROCEDURES

- A. The SWAT Team Hostage Negotiators will train eight hours quarterly (every three months) unless otherwise directed by the Chief of Police or the SWAT Team Commander. A member of the SWAT command staff will forward SWAT training announcements to all team members, agency supervisors, and administration. Any team member having a scheduling conflict will contact a member of the Command Staff prior to the training session.
- B. In-Service training will be conducted by certified TCOLE instructors, or their designee assisting at the direction of the instructor.
- D. All Hostage Negotiators shall successfully complete a "basic" negotiators course of instruction prior to being designated as a "primary" negotiator. Advanced training related to negotiation practices and conflict resolution is also recommended for all negotiators, and should be scheduled by the HNG Coordinator and members of the SWAT command staff. Negotiators shall attend forty (40) hours of annual training as required by Texas Penal Code, Section 16.02 and the Texas Code of Criminal Procedure, Section 18.20 (23).
- E. The HNG coordinator will be responsible for ensuring that HNG personnel receive formal training as dictated by state statute and shall coordinate with the SWAT Commander to ensure that HNG members receive in-service training. The HNG Coordinator will ensure that training records are forwarded to the SWAT Commander and the Training Coordinator.
- F. RESPONSIBILITY
 - 1. All members of the Department shall know and comply with all aspects of this directive.

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2. All Division Commanders and supervisory personnel are responsible for ensuring compliance with the provisions and intent of this directive.