

TEXARKANA, TEXAS POLICE DEPARTMENT
GENERAL ORDERS MANUAL

<i>Effective Date</i> February 1, 2008		<i>Amended Date</i>		<i>Directive</i> 3.09.1	
<i>Subject</i> Supervisor Training					
<i>Reference</i>					
<i>Distribution</i> All Personnel City Manager City Attorney		<i>TPCA Best Practices Recognition Program Reference</i> 3.09.1 Supervisor Training		<i>Review Date</i> July 25, 2023	
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This Operations Directive is for internal use only and does not enhance an officer's civil or criminal liability in any way. It should not be construed as a creation of a higher standard of safety or care in an evidentiary sense, with respect to third party claims. Violations of this Operations Directive, if proven, may only form the basis for a complaint by this Department, and only in a non-judicial administrative setting.

SECTION 1 PURPOSE

The purpose of this policy is to require the appropriate training for newly promoted supervisors and commanders as is appropriate to their rank.

SECTION 2 POLICY

It is the policy of the Department that all newly promoted supervisors and commanders will attend training appropriate to their position within one year of promotion to the new rank.

SECTION 3 PROCEDURES

- A. All newly promoted supervisors will attend the TCOLE required new supervisors course (3737) or an equivalent course which meets the TCOLE requirement for new supervisor training.
- B. All newly promoted commanders of the rank of Lieutenant or above will attend training at the Institute for Law Enforcement (ILEA) Management College or similar police management training appropriate to the rank as determined by the Chief of Police.
- B. New supervisors or commanders will attend this training within 12 months of their promotion.
- C. A record of all supervisors' and commanders' training will be placed in the supervisor's or commander's training file maintained by the Training Coordinator.

D. RESPONSIBILITY

- 1. All members of the Department shall know and comply with all aspects of this directive.
- 2. All Division Commanders and supervisory personnel are responsible for ensuring compliance with the provisions and intent of this directive.