

**TEXARKANA, TEXAS POLICE DEPARTMENT  
GENERAL ORDERS MANUAL**

<i>Effective Date</i> <b>February 1, 2008</b>		<i>Amended Date</i> <b>March 31, 2010</b>		<i>Directive</i> <b>2.20.1</b>	
<i>Subject</i> <b>Drugs</b>					
<i>Reference</i>					
<i>Distribution</i> <b>All Personnel City Manager City Attorney</b>		<i>TPCA Best Practices Recognition Program Reference</i>  <b>2.20.1 Drugs</b>		<i>Review Date</i>  <b>July 12, 2023</b>	
<i>Pages</i>  <b>1</b>					

**This Operations Directive is for internal use only and does not enhance an officer's civil or criminal liability in any way. It should not be construed as a creation of a higher standard of safety or care in an evidentiary sense, with respect to third party claims. Violations of this Operations Directive, if proven, may only form the basis for a complaint by this Department, and only in a non-judicial administrative setting.**

**SECTION 1 PURPOSE**

The purpose of this policy is to regulate employee's use of prescription drugs and prohibit the use of any narcotic drugs.

**SECTION 2 POLICY**

It is the policy of the Department that all employees are prohibited from the illegal use of any drug including the unauthorized use of prescription drugs. Employees are prohibited from working while under the influence of any drug which could potentially affect their judgment, physical condition, or their ability to perform any job related function.

**SECTION 3 PROCEDURES**

**A. USE OF NARCOTICS**

Employees shall not use addictive drugs or narcotics, on or off duty, unless legally prescribed by a physician for an illness or injury, and then only for the specific time period established by the physician.

**B. INFLUENCE OF NARCOTICS OR PRESCRIPTION DRUGS**

Employees are prohibited from being under the influence of any type of drug while on duty which might impair their judgment, physical condition, or their ability to perform any job related function. Employees who are taking any type of drug which might affect their ability to perform a job related function are required to notify their supervisor prior to their tour of duty.

**C. RESPONSIBILITY**

1. All members of the Department shall know and comply with all aspects of this directive.
2. All Division Commanders and supervisory personnel are responsible for ensuring compliance with the provisions and intent of this directive.